SAMBHALI TRUST

2017-2018 ANNUAL IMPACT REPORT
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Khamaghani Friends,

This year I had the opportunity to travel abroad to Europe to visit all of our sponsors and supporters. They welcomed us warmly and on behalf of Sambhali Trust we want to thank you for hosting us. I also would like to say thank you to all of our hard working and dedicated volunteers, staff, participants, donors, buyers of Sambhali and all of our other followers for your unconditional support which has allowed Sambhali to continue for another year and to further our efforts towards women’s empowerment and gender equality.

I would very much like to thank our Associates in Europe, Sambhali UK, Sambhali Switzerland, Freunde fur Sambhali, Sambhali Austria and Sambhali France for all their consistent hard work and to our Central Services Team who have helped to keep the whole organisation running. I would like to give a special thank you to Padem, who we are so very grateful for in addition to the Ministry of Foreign Affairs, and the Government of Luxembourg for helping our projects that address child development progress even further.

Warmest regards,
Govind Singh Rathore
Sambhali Trust is a non-profit organization that was created in Jodhpur, Rajasthan. Sambhali Trust’s primary goal and objective is to promote self-esteem, confidence, economic and social independence, education, and vocational skill training for disadvantaged women in Rajasthan. The focus of Sambhali is within the lower socio-economic sector, where women experience discrimination and oppression based on their caste, economic status and gender. Sambhali was founded in 2007 to challenge society’s perceptions and to enhance the lives of women through various interventions and approaches such as education, skill training, microfinance, income-generating activities to help women save money, become independent, and become agents for change in a safe, welcoming environment free of discrimination.

The goals of the Sambhali’s Women’s Empowerment Policy are to bring about the advancement, development and empowerment of women. The objectives include creating an environment through positive economic and social policies for the development of women to enable them to realize their full potential, help asset-less and marginalized women become economically self-reliant, and access health care, quality education, employment, equal compensation and social security. They also include elimination of discrimination and all forms of violence against women and girls, and changing societal attitudes. Sambhali is also working hard towards the goal of gender equality and is providing primary education centres and a Scholarship Programme for both girls and boys who are illiterate or have very little education to enable them to attend school and become part of the educational system as well as providing workshops to all schools and colleges throughout Jodhpur.

The patriarchal nature of India results in women having little to no access to education, and thus little access to economic/financial, and social resources. This is where Sambhali comes in. The empowerment centres, educational programs, skill-training and other interventions support women to break this cycle of poverty and oppression by training them to play a more dominant role within society, the home, the labor force, and the wider community, with emphasis being placed on financial autonomy and earning a living wage.
Timeline

Sambhali Trust was created in 2007 and started with three projects: a literacy program with 13 girls, the first empowerment center with 26 women, and the Sotrawa project with 51 participants.

The first eleven women completed the two year tailoring course and were the first to become employed through Sambhali making traditional clothing, toys and accessories. They were the first group of women from Sambhali to earn an independent income.

Sambhali boutique implemented an additional location in the Mehrangarh Fort.

Sheemli Boarding home opened its doors in 2012, offering a home and accessible education for disadvantaged girls in both Jodhpur and Sotrawa.

Sisters for Sisters empowerment center also opened in 2012.

Nirbhaya Help-line was established in 2014, bringing Sambhali into the world of emergency response.

The Graduate Sewling program implemented a new initiative that gifts each woman with their own sewing machine upon graduation.

Sambhali implemented four new primary education centers this year.

The microfinance program was created in 2010 and started with 110 women in Sotrawa. Sambhali boutique also opened its doors this year for the first time in 2010.

Sambhali SOS program opened up to women suffering from abuse this year and offered them various supports ranging from accommodations to emotional and financial support as well.

The No Bad Touch Project opened this year and implements workshops in schools and colleges throughout Jodhpur regarding the prevention of child sexual abuse.

Brothers for Sisters also opened this year.

Sambhali was granted consultative status by the UN economic and social council.

Ekavva children's center was established, providing an education for lower caste and rag-picking children.

Sambhali's Primary Education centers were founded this year.

10 year anniversary of Sambhali Trust.

Laadli girls home was established, housing an additional 20 girls in their new boarding home.
Laadli Boarding Home opened in April 2017 to offer another group of 22 girls access to an education and a safe and inclusive living environment.

Four Primary Education Centres opened this year. Jodhpur and Laadli opened their PEC programs in March 2017, with Fatima opening their new PEC centre in April of 2017, and lastly Abhaya in May of 2017.
Before Nirmala came to Sambhali Trust, she had a fairly traditional family: she stayed at home and took care of her children, and her husband was earning the money for the household. But their life was not always easy, and she got the feeling that it would be better for her children if she could also earn money to allow them to achieve more in life. She wanted to learn sewing and to start earning her own income. Shortly after she heard about Sambhali Trust. She started to attend various classes and workshops, learning embroidery and sewing and after 2 years, she was offered a job in Sambhali Trust.

Nirmala is now sewing for the boutique, making clothes and toys and decorating them with her embroidery skills. She prefers sewing to embroidery because her vision is deteriorating making embroidery more and more difficult for her. She is also using her new skills to make and repair clothes for her family. Nirmala has now been able to achieve her dream for her family; they have more opportunities with an additional income in the family and her new skills have made her feel more independent giving her joy in life. Her opportunity has taught her the importance in independence and self-reliance, and she is determined to transfer this knowledge to her children.

When asked what she would say to a young woman encountering Sambhali Trust for the first time, she replied that any young women who comes into touch with the trust should be aware of the opportunity working with Sambhali can provide. Sambhali Trust provides vital help for women by giving them knowledge and practical skills. Whatever happens in their life, the NGO stands by their side and supports them. The organization can give women a helping-hand by getting them jobs, opening opportunities and providing funding if needed. The organization’s focus on education also means the Sambhali Trust provides deprived children with scholarships. To women with young children this can mean the world. She hopes that her words will inspire more women to get involved with the trust to allow more and more people to benefit from such opportunities.
CURRENT PROJECTS

Primary Education Centres

The primary education centres are one of the newest projects of Sambhali, marking April 2018 as their first anniversary. These centres are offered to local girls and boys who are often illiterate and have not accessed other educational institutions. Sambhali’s aim is to make sure all children in the centre attend school and to provide scholarships where necessary. The primary education centres offer a foundational program in English, Hindi, Arithmetic, and also offer a safe and secure environment for local children to come and learn that encourages collaboration, gender equality and the success and empowerment of women from a critical age.
WOMEN'S EMPOWERMENT CENTRES

The Sambhali empowerment centres are the core projects of the Trust. These centers provide women from underprivileged, lower caste, impoverished areas in both an urban location, Jodhpur, and a rural location, Setrawa, access to critical resources. These centres provide a foundational education in Hindi, English and Maths and a vocational skill training in Sewing and Embroidery including making a variety of garments, accessories and soft toys. Most importantly these centres provide women with a safe and inclusive environment. Sambhali also offers a provision of a core set of 10 educational workshops covering a wide spectrum from Geography and History of India to Health, Nutrition, Women’s Rights and Physiology.

There are eight empowerment centres now across Jodhpur and Setrawa which extend across various neighbourhoods, ensuring access by everyone, including Hindus, Muslims and Dalits. The centres cater to the environments and neighbourhoods that they are based in, and offer workshops weekly that address issues pertaining to that environment and the women in the centres. Former students can be promoted to the centre’s tutors to ensure a sustainable approach to providing education. The women and girls attend for 12 month courses after which the aim is to provide each graduate with a sewing machine to enable them to continue their work and progress further at home and to offer the potential to earn an income. Each centre has an average of 30 students throughout the year, with each subject and class being separated into three different levels; beginner, medium and advanced based on the students prior educational experience, ensuring they are getting the appropriate attention and lessons.

The centres also encourage self esteem, confidence and self expression, and skills that are taught to enable them to earn an income through sewing in their local community.
WORKSHOPS

PROPER HYGIENE

THEATRE AND SELF EXPRESSION

ENDING VIOLENCE AGAINST WOMEN
## EMPOWERMENT CENTRE OVERVIEW

<table>
<thead>
<tr>
<th>Centre</th>
<th>Overview</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shakti</td>
<td>Shakti was opened in 2015 and offers women access to skill training in sewing and embroidery and an education in English, math and Hindi. This empowerment centre moved to a new location in August 2017. In the last year, Shakti educated and trained 37 women.</td>
</tr>
<tr>
<td>Abhivyakti</td>
<td>Abhivyakti has been offering women vocational and skill training in addition to foundational education since 2014.</td>
</tr>
<tr>
<td>Abhaya</td>
<td>Abhaya is another one of our empowerment centres and opened in 2014 to expand Sambhali’s accessibility to more women and children. This centre also houses one of our primary education centres. Abhaya has reached 29 women this year.</td>
</tr>
<tr>
<td>Fatima</td>
<td>Established in February 2013, this centre has been providing a vocational training programme, literacy and educational workshops to around 80 women and girls in a neglected area of Jodhpur. Fatima has successfully reached 29 women this year.</td>
</tr>
<tr>
<td>Jodhpur Empowerment Centre</td>
<td>JEC is Sambhali’s main base, and started in 2007 and provides a vocational training programme for 31 women and girls as well as tuition in Hindi, English and Math. This centre also recently implemented our new PEC program in April 2017.</td>
</tr>
<tr>
<td>Setrawa</td>
<td>Opened in 2007, this is Sambhali’s centre for children in the rural Thar desert area. We provide an after-school programme, as well as a literacy programme for un-educated children from the Dalit community and a Sewing class for the older girls and women and has reached 22 women in 2017-2018.</td>
</tr>
<tr>
<td>Laadli</td>
<td>Laadli first opened in January of 2016 and this year moved in April 2018 to a new location to offer a new group of women and children access to our empowerment resources. this centre has successfully reached 37 women this year.</td>
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</tbody>
</table>
Sheerni Microfinance was founded in 2009, and is currently operating successfully into its 10th year. The microfinance project is offered in both the urban and rural locations of Sambhali; Jodhpur and Setrawa, ensuring accessibility but also inclusivity through ensuring the resources they offer are accessible to the lowest class and caste, usually who reside in rural areas, where literacy and employment are hard to find. This microfinance project offers these women a safe system to keep their money in ways that benefit themselves but also afford other women like themselves opportunities to create business opportunities. The loans that had been taken out this year were used for various things such as purchasing school uniforms and other educational related items for children, unexpected health care costs, and sewing materials for their personal business needs. The microfinance project ensures accessible and equitable access to loans at an interest rate that is catered to their income. This microfinance project is also a self help group for these participants in which they can confide within each other for support financially, but also emotionally and socially with problems they may encounter or roadblocks. The Sheerni project is a leading example of the power of micro finance in India and other developing or underdeveloped countries. This proves of providing small loans to individual borrowers who have traditionally lacked access to credit has become one of the most popular and efficient anti-poverty strategies and have proved extremely effective in empowerment communities and women through independence.

9 groups, 120 participants
Setrawa

1 group, 38 participants
Jodhpur

60 Loans given out during 2017-2018

<table>
<thead>
<tr>
<th>Loan uses</th>
<th>Jodhpur</th>
</tr>
</thead>
<tbody>
<tr>
<td>School fees</td>
<td>8</td>
</tr>
<tr>
<td>Repairs to kitchen, scooter, other</td>
<td>6</td>
</tr>
<tr>
<td>Utility Bill</td>
<td>2</td>
</tr>
<tr>
<td>Wedding of family member</td>
<td>4</td>
</tr>
<tr>
<td>Paying back debt</td>
<td>2</td>
</tr>
<tr>
<td>Health care treatment</td>
<td>5</td>
</tr>
<tr>
<td>Housing</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Loan Uses</th>
<th>Setrawa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cows</td>
<td>3</td>
</tr>
<tr>
<td>Goat</td>
<td>18</td>
</tr>
<tr>
<td>Personal Business</td>
<td>6</td>
</tr>
<tr>
<td>Fridge</td>
<td>1</td>
</tr>
</tbody>
</table>
The Sambhali Scholarship program started with the founding of the trust, and has proven successful as it heads into its 11th year. Sambhali Scholarship project is a programme that links individual donors with girls, boys and women, creating the opportunity for them to attend an equitable and high-quality education through local private schools. This project is offered in both Jodhpur and Setrawa, and is in high demand as local government schools are inadequate, resulting in families having to rely on loans to afford quality education, or to remove their children from school entirely. These scholarships provide students with funding from the 1st grade, to post-secondary education.
Sambhali Boutique, located in the centre of Jodhpur, provides an outlet for the clothes, accessories and handicraft items produced by the women in our Sambhali Graduates’ Sewing Centre. We have a rigorous quality control procedure for every item produced in the Sewing Centre, ensuring that only products of exceptional quality are sold within our Boutique. Our merchandise includes a variety of Indian and Western-style garments, silk and cotton camels and elephants, block-printed scarves, a selection of shoulder bags, and many other items, each one handmade and unique in their own special way. Sambhali Trust is a non-profit organisation, so any profit accrued from the sales of items through the Boutique, after paying for raw materials, wages, and shop overheads, goes directly back into the organisation supporting its many projects, helping to make the organisation self-sustainable.
Anjum Ansari's Story

“My name is Anjum Ansari; I am 39 years old and I’ve been coming to Sambhali since July 2013. I am married and have 3 children, 12, 19 and 21 years old. Before coming to Sambhali I was only allowed to work at home, and it was a struggle to support my children. I heard about Sambhali from the teachers who work here and wanted to come so that I could learn new skills and earn some money. I have learnt so much since coming here; I can make different things and can keep some money for myself. The best thing are the women I work with – they are like my sisters and I have not had this kind of support before. Even if nothing can be done, they help me by understanding that we all have the same problems. Sambhali is good because it has given me independence and all women should have this.”

Mamta's Story

Mamta, as a young mother of four has to face a lot of challenges in life. As a young girl she was already very interested in handicrafts and decorating, but wanted to become a doctor. Mamta’s family eventually took her out of school because they couldn’t afford the school fees anymore because of traditional Indian dowry, ending her education at 7th grade. At the age of 20 Mamta got married to her husband and moved in with his family. For the following years she took care of the household and her children. Four years ago Mamta started working in Sambhali’s Graduate Sewing Centre. She had been working in another boutique beforehand, but she felt mistreated there, leaving her desperately unhappy. Neighbours told her about Sambhali and she was very interested in the opportunity to learn English which is taught by international volunteers to the women at the trust.
Sambhali Sheerni Boarding Home

Sambhali Sheerni boarding home was founded in 2012, making 2018 its 6th successful year running. The girls who are provided scholarships from the Trust are also afforded the opportunity to stay in safe housing. These boarding homes ensure that these young girls are housed in an environment that encourages their success and empowerment. Nights in the boarding home are often spent dancing, cooking together, going to the park, and participating in empowerment based workshops and healthy living educational programs. These houses provide girls a safe environment to develop their interests, personalities, and dreams for the future in an environment free from the caste system and free from patriarchal influences.

Time-table
5.00am wake up
6.30am Breakfast
7.15am Go to school
7.30am Start school
School lunch
1.00pm return
1.30pm lunch
2.30-4.30pm volunteers and Vimlesh
5.30pm Small meal
Reading, playing
7.30pm dinner
8.00-10.00pm TV- Sat. and Sun.
Laadli Girls home is one of the Trust’s newest operations, opening its doors in April 2017. Last year a second boarding home was opened and offers an additional 22 young girls from Setrawa the opportunity to access education. These girls are between the ages of 7 and 12 and are the daughters of the women of the Sheerni microfinance program. They come from homes with multiple children, reducing the household expenditure for their personal education, leaving them severely disadvantaged, not only due to their economic status but also their gender, as girls are often the first to be taken out of school. These homes do not only ensure access to an education, but they also offer access to safe and organic food, giving these girls the opportunity to grow and excel in their studies as food insecurity is no longer an issue for them.
The Fatima and Graduate Sewing Centre offer women a 12-month programme to refine and expand the skills they have learned in our empowerment centres. These centers were originally founded in 2009, one of which has moved to Sambhali headquarters in 2016. These women learn how to use treadle and electric sewing machines, hand-embroider, block print and making garments for a Western market. These women are granted the opportunity to make products for Sambhali Boutique in which they earn a fair and equitable wage and also for international orders. These skills offer women the opportunity to earn financial independence and become economic actors in their lives and for their households. This can lead to more autonomy within the home and decision-making and the ability to allocate household expenditure in ways that benefit them and their entire family.
The Sambhali No Bad Touch Project was established in 2014 to educate the wider community and raise awareness regarding child sexual abuse in Jodhpur and the surrounding districts. Sambhali holds annual conferences for local government agencies and community leaders to encourage them to take legal, political and institutional action against child sexual abuse. Sambhali has established prevention and education programmes with the help of Dr Reena Bhansali and are provided by Vimlesh Solanki to students, parents and teachers in local schools and colleges. These workshops educate the community on how to teach children about safety from abuse. We aim encourage people in leadership and government positions to take action to prevent child abuse. Lastly, Sambhali aims to be an advocate for families whose children have suffered sexual abuse, by offering emergency response to these crises through our helpline.

2970 Children reached between April 2017 - March 2018
128 Parents and Teachers in attendance
Sambhali SOS project & Nirbhaya Helpline

The transition into emergency response in 2010 allowed Sambhali to reach women all over Rajasthan through their helpline that was accessible from 7:00AM to 11:00PM. Immediate counseling and advice is provided, and is followed up by referrals in the community to long term support systems. This support can take the form of providing legal support, or accompanying a woman to the police station to ensure equitable and safe access to assistance. Through the Emergency Provision Fund the trust provides emergency financial support for local women and families who call the helpline in cases of need, such as emergency medical care, diagnosis, medications, ambulance transportation, emergency shelter and other critical needs. This system not only provides financial support but also emotional support during times of need, this is sometimes as simple as listening to these women and telling them that their story matters, and ensuring that they are supported by Sambhali.

<table>
<thead>
<tr>
<th>547</th>
<th>6</th>
<th>57</th>
<th>96</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total calls April 2017- March 2018</td>
<td>Forced Marriage</td>
<td>Medical</td>
<td>Verbal Abuse</td>
</tr>
<tr>
<td>377</td>
<td>Sexual Abuse</td>
<td>87</td>
<td>Domestic Abuse</td>
</tr>
<tr>
<td>Total cases April 2017- Maarch 2018</td>
<td></td>
<td></td>
<td>Financial Support ₹150,995</td>
</tr>
</tbody>
</table>
RITA’S STORY

Ritas family comes from Gujarat, she was born and spent her childhood there until at 17 she was married and moved in with her husband’s family in Jodphur. Gujarat is more developed than Rajasthan and it is more common for girls to go school, even 40 years ago when Rita was a student. She finished the 12th grade and dreamt about becoming a nurse, unfortunately the nursing-college was too far away and her father didn’t let her go. Rita visits her family once a year for a couple of days, but since the day of the marriage she has belonged to her husband and his family. In India, a young girl is considered to be under the protection of her father, and when married under the control of her husband. A woman is always dependent on a man, but with Rita’s educational background, her sewing skills and job experience she is able to be more independent than the average woman in Rajasthan.

“I am happy to work at Sambhali, I like talking to the volunteers, even though I don't understand everything, but I like to talk to them.”

Before Rita joined the Graduate Sewing Centre 9 years ago she was already able sew, making an income as a tailor. She worked from home and sold the products she made. She was very happy when she started to work at Sambhali because she is a very social person, she enjoys chatting with the other women and likes to learn new things every day. Rita is proud that she is making products for the Sambhali-boutique and her favourite items are the table-runners.

“I wish for my sister’s daughter that she will have good job and a good husband in the future. I want her to have an easy life and to become a strong woman.”

Due to complications, Rita and her husband who is a painter don't have children themselves. However, Rita has a very good relationship with her sister and her biggest wish is that her niece will be able to get a good education and be able to be independent. For herself, Rita hopes to stay at Sambhali for the next couple of years as it brings joy to her life and allows her to gain confidence.
SAMBHALI'S 10 YEAR ANNIVERSARY

We spent our 10th Anniversary celebrating with everyone who was a part of Sambhali to remember and recollect on both our successes and our struggles over the last decade. We did so by offering our staff, volunteers, participants, and all of Sambhali's followers the opportunity to join us each month in solidarity through various events, celebrations and more.

October's 10 Year Anniversary Celebration

We spent four days in October celebrating Sambhali through a local media conference in which we discussed with the public our successes and our failures over the years. We ran a cultural program in Jodhpur where influential members of the community and local governmental figures and ministers of Rajasthan joined us in celebration. Our last event in October was a thank-you party for all of our staff and volunteers who joined us at a local restaurant for a traditional Indian celebration with dancing and food. This event was also held in our Setrawa location at our Sisterhood empowerment centre for all of our hard working staff and volunteers in the desert.
16 Days of Activism

Domestic abuse is a universal form of violence against women, affecting 1 in 3 women around the world. Precise statistics are difficult to collect since so many women do not come forward. This can often be out of fear – fear of losing financial security, fear of losing their children, fear of being cast out of their communities, and fear that they will be ignored and it will change nothing, or even worsen the problem. Sambhali Trust is fighting to end violence against women and girls - we support global initiatives such as UNiTE's 16 Days of Activism which took place this year and raised the profile of abuse against women, and highlights that more needs to be done to help women who are suffering. Sambhali Trust provides counsellors for women to talk to, and offer practical advice and assistance, such as support with the police, or contacting family members by acting as a mediator, protecting the woman from needing to face her abuser.

Orange Day; the Rally, and our UN Participation

The 25th of March was dedicated to Orange Day by the United Nations here at Sambhali. The goal was to raise awareness regarding violence against women and girls in which orange was worn and plastered around our event to signify the fight for a future free from violence. This day called upon civil society, governments, and UN participants to mobilize people and highlight issues relevant to preventing and ending violence against women and girls not only once a year but everyday.
Holi Celebration at Sambhali

The two national and even international festival days of the Holi bring together the Hindu community every year in March. The common goal is to celebrate a renewal in the year, corresponding to the purification of his soul by the recognition and the externalization of his sins. The cult of the Gods, the throwing of multicoloured flowers or sheaves of coloured powders are at the rendez-vous, and at Sambhali Trust especially. This year, this event took place on Thursday and Friday, 1st and 2nd of March. But since Holi is the occasion to exchange smiles, surprises, music, and also good food it is also a great opportunity to strengthen the humans relationship of the community of the Trust! Thus, Sambhali Trust organized a special event on 28th February 2018 for the staff, volunteers, women and children of the Trust. We welcomed in the patio of Durag Niwas guesthouse about thirty women and about twenty children coming from different centres in Jodhpur. We celebrated the event with traditional music, performed by talented musicians. The famous yellow, red, white flowers, falling from the upper floors exulted us with joy. The entire Sambhali Trust team was there, laughing under a shower of flowers. Volunteers, women and children are invited to go into a trance to find a certain balance in their lives. It was a couple of hours which seemed to be out of time and space, we were transported by the pleasure of being so united for a single common cause and shared values.

Sambhali Picnic

A picnic had been organized for the staff, volunteers and women of Sambhali Trust. This weekend was time for the children to be gathered to share a good time at Mandore Gardens. About a hundred and thirty people were gathered on 24th February, near the beautiful monuments of the gardens. About a hundred and thirty people were gathered on 24th February, near the beautiful monuments of the gardens. It was the first large-scale event organized for the children of the centres since the creation of the primary education centres. The children and their teachers organized many games, such as lemon and spoon races, jumping over the skipping rope, frog races, duck duck goose, or rope pulling... Everyone seemed happy to be there and enjoyed this joyful moment.
On the evening of the 7th of March, all the students, staff, volunteers and friends of Sambhali Trust, took part in a march for women's rights. At six o'clock there was a sea of pink as a huge number of women and girls gathered outside the headquarters. The women proudly held up the posters they had been making earlier in the week. Torches, posters and banners were waved high as everyone marched forward shouting "Nari Shakti Jindaabaat!" and other empowering statements.

The energy that everyone had was incredible. People came out of their houses to watch, or stopped in their tracks to take videos. The women sang "We Shall Overcome" and the national anthem. The rally demonstrated the impact that we can have when we stand together!
With the help of an external evaluation we have been able to look at all areas of Sambhali Trust and how we can improve as an organisation. Currently we are working on Staff Administration procedures, making sure we have a solid Human Resources Policy in place, providing necessary training for staff in teaching methods and computer literacy and with a separate focus on teaching children and its specialism and employing local staff and volunteers to help us do this. With the help of a representative from Amnesty International we have been able to look at the bigger Sambhali picture, our strengths and weaknesses and broadening our staff’s outlook and ability to think laterally over the Trust as a whole. We are keen to have regular discussion groups with staff members to allow them to develop their communication skills and to seek advice and improve their level of teaching.

To help in this respect we would like to create a Staff Training and Development Centre. By chance, we have the opportunity to purchase part of the property next door to Sambhali Trust which would provide us with 2 large floors to allow us to bring the Boutique and Sewing Centres together under one roof, as well as provide a Staff Training and Development Centre where we would be able to hold workshops and lectures to increase the level of expertise in our staff. With a growing organisation, and more staff employed it is now essential that Sambhali has a large enough space to be able to hold staff meetings easily and we have a structured training programme.

We now have a very good Financial Department with the help of our highly experienced staff which has brought our financial recording to new heights with the implementation of a Budget Monitoring System. Our Internal Communications are excellent with all staff using Whatsapp on a daily basis to communicate individually and on a Group basis, providing photos daily from each centre.

Externally, we are now looking at how Sambhali is making an impact on society in Jodhpur and if there is a gradual change in male attitudes to women and girls’ education. We have volunteers keen to write these reports and also to write Written Statements for the United Nations, as part of Sambhali’s Special Consultative Status. It is vitally important that we keep our attention on improving Women’s Rights in Jodhpur and maintaining the message through participation in regular rallies. Our No Bad Touch programme has allowed Sambhali to provide workshops on preventing child sexual abuse to over 10,000 children in 3.5 years in Jodhpur. We want to extend this impact in the community by teaching children about the issues of gender equality and respect at a young age by re-visiting these schools with an Outreach Gender Equality programme that could be provided by our Sambhali volunteers.

However, our 5-year plan must also incorporate the sustainability of our existing projects which now includes 2 Girls’ Boarding Homes for 46 girls who are receiving a full-time education in Jodhpur to allow them better opportunities in life from their rural village roots in Setrawa. Whilst we have fantastic sponsors at present who have helped to establish these Boarding Homes, we need to concentrate our efforts on finding local sponsors who can see the benefit this education is providing these girls to enable these projects to continue to 2023 and beyond.
Sambhali Boutique Expenditure

**BOUTIQUE & SEWING CENTRES EXPENDITURE 2017-18**

TOTAL EXPENDITURE: 2879434 RUPEES

- Staff wages: 19%
- Materials: 23%
- Printing & Stationery: 4%
- F&C: 1%
- Repairs/Equipment: 2%
- Postage & Packing: 5%
- Other: 2%
- Transport: 4%
- CS Admin: 8%
- Rent, Electricity: 14%
- Stitching payments: 21%

**BOUTIQUE & SEWING CENTRES INCOME 2017-18**

TOTAL INCOME: 3020718 RUPEES

- Boutique sales: 46%
- Boutique in Durag Niwas sales: 11%
- Orders sales: 41%
- Donations: 2%
Sambhali Trust Project Expenditure 2017-2018

Total Expenditure: ₹117,84,625

- Scholarship Programme: 24%
- Boarding Homes: 32%
- Empowerment Centres: 15%
- PECs: 12%
- NBT Programme: 4%
- F&C: 3%
- CS Admin: 6%
- SOS: 2%
- Sheerni SHG: 1%
- Transport: 4%
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